

ICAR-CENTRAL INSTITUTE FOR RESEARCH ON BUFFALOES  
SIRSA ROAD, HISAR (HARYANA)

F.No.3-170/E.I/90

Dated: 30.11.2022

OFFICE ORDER

On the recommendations of a duly constituted committee and with the approval of Director, CIRB, it has been decided to adopt the following criteria for selection of Young Professionals, JRFs, SRFs, RAs etc. through walk-in-interviews etc. under various projects/ schemes at CIRB with immediate effect and until further orders :-

S. No	Criteria	Weightage (marks)	Assessment	Remarks
<b>Young Professionals –I &amp; II</b>				
1.	Academic performance	50	Basic eligible qualification.	As per marks obtained in qualifying degree/ diploma.
2.	Working experience in relevant field	20	5 marks for each year.	In case of fraction in year, marks will be awarded on proportionate basis for completed months of working experience.
3.	Interview	30		
<b>Total</b>		<b>100</b>		
<b>J.R.F.</b>				
1.	Academic performance	50	Basic eligible qualification.	
2.	Higher Qualification	05	Over and above eligible qualification.	
3.	Working experience in relevant field	15	5 marks for each year over higher qualification	In case of fraction in year, marks will be awarded on proportionate basis for completed months of working experience.
4.	Interview	30		
<b>Total</b>		<b>100</b>		
<b>S.R.F.</b>				
1.	Academic performance	50	Basic eligible qualification.	
2.	Higher Qualification	05	Over and above eligible qualification.	
3.	Research Publication	05	1 mark for each published/ accepted paper in reputed journal.	

4.	Working experience in relevant field	10	5 marks for each year over higher qualification	In case of fraction in year, marks will be awarded on proportionate basis for completed months of working experience.
3.	Interview	30		
<b>Total</b>		<b>100</b>		
R.A.				
1.	Academic performance	50	.	
3.	Research Publication	05	1 mark for each published/ accepted paper in reputed journal.	Marks to be awarded only for research publications, which are over and above the minimum eligible qualifications.
4.	Working experience in relevant field	15	5 marks for each year over higher qualification	In case of fraction in year, marks will be awarded on proportionate basis for completed months of working experience.
3.	Interview	30		
<b>Total</b>		<b>100</b>		

Selection committee may adopt similar criteria for engagement of similar project staff/positions which are not covered in the above mentioned categories.

  
1/12/2022  
Asstt. Admin. Officer

Distribution :-

1. All Heads of Divisions.
2. Officer Incharge, CIRB, Sub-Campus, Nabha.
3. I/c Purchase.
4. I/c AKMU with the request to please arrange to upload the same in CIRB website.
5. PA to Director