

ICAR-CENTRAL INSTITUTE FOR RESEARCH ON BUFFALOES
SIRSA ROAD, HISAR (HARYANA)

F.No.3-170/E.I/90

Dated: 30.11.2022


OFFICE ORDER

On the recommendations of a duly constituted committee and with the approval of Director, CIRB, it has been decided to adopt the following criteria for selection of Young Professionals, JRFs, SRFs, RAs etc. through walk-in-interviews etc. under various projects/ schemes at CIRB with immediate effect and until further orders :-

S. No	Criteria	Weightage (marks)	Assessment	Remarks
Young Professionals –I & II				
1.	Academic performance	50	Basic eligible qualification.	As per marks obtained in qualifying degree/ diploma.
2.	Working experience in relevant field	20	5 marks for each year.	In case of fraction in year, marks will be awarded on proportionate basis for completed months of working experience.
3.	Interview	30		
Total		100		
J.R.F.				
1.	Academic performance	50	Basic eligible qualification.	
2.	Higher Qualification	05	Over and above eligible qualification.	
3.	Working experience in relevant field	15	5 marks for each year over higher qualification	In case of fraction in year, marks will be awarded on proportionate basis for completed months of working experience.
4.	Interview	30		
Total		100		
S.R.F.				
1.	Academic performance	50	Basic eligible qualification.	
2.	Higher Qualification	05	Over and above eligible qualification.	
3.	Research Publication	05	1 mark for each published/ accepted paper in reputed journal.	

4.	Working experience in relevant field	10	5 marks for each year over higher qualification	In case of fraction in year, marks will be awarded on proportionate basis for completed months of working experience.
3.	Interview	30		
Total		100		
R.A.				
1.	Academic performance	50	.	
3.	Research Publication	05	1 mark for each published/ accepted paper in reputed journal.	Marks to be awarded only for research publications, which are over and above the minimum eligible qualifications.
4.	Working experience in relevant field	15	5 marks for each year over higher qualification	In case of fraction in year, marks will be awarded on proportionate basis for completed months of working experience.
3.	Interview	30		
Total		100		

Selection committee may adopt similar criteria for engagement of similar project staff/positions which are not covered in the above mentioned categories.


1/12/2022
 Asstt. Admin. Officer

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2. Officer Incharge, CIRB, Sub-Campus, Nabha.
3. I/c Purchase.
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5. PA to Director